

SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

**THE RIVERSIDE COUNTY
DEPUTY DISTRICT ATTORNEY ASSOCIATION**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Deputy District Attorney Association ("RCDDAA") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties have entered into a Memorandum of Understanding ("MOU") with a term of January 1, 2021, through December 31, 2027; and

WHEREAS, the Parties wish to modify their MOU to modify the Flexible Benefit Contribution; and

WHEREAS, the following sets forth the Parties' Agreement:

1. The parties agree to modify Article XX, Section 2 – Flexible Benefit Credits of their MOU as follows:


ARTICLE XX
FLEXIBLE BENEFIT PROGRAM

Section 2. Flexible Benefits Credits

- A. Effective November 16, 2023, the County shall make the following contributions for employees in a paid status: Employees who participate in a County sponsored medical plan shall receive: \$873.00 per month (\$436.50/bi-weekly for 24 bi-weeks/year). These amounts are inclusive of the amount set forth above (the higher of \$256.00 or the CalPERS statutory minimum).

This amendment will be effective the first full pay period following the date signed by both parties and Board of Supervisors approval.


FOR THE COUNTY OF RIVERSIDE



Steven Espindza,
Assistant Human Resources Director

10/13/2023
Date

FOR THE RIVERSIDE COUNTY DEPUTY DISTRICT ATTORNEY ASSOCIATION



W. Matthew Murray
President, RCDDAA

Digitally signed by Murray,
Matthew
Date: 2023.10.12 17:04:01
-07'00'

10/12/23
Date

/S/ by W. Matthew Murray with permission

Paulette Norman
President, RCAA

10/12/23
Date